

SPRINGDALE FIRST SCHOOL



"I love coming to Springdale because it helps me be the best I can be".

"A great, hard-working, passionate staff, who have children at the heart of everything that they do".



ROLE:	Teaching Assistant
SCHOOL:	Springdale First School
HOURS:	30 hours per week, Term Time, 39 weeks including INSET days
SALARY:	Grade D, SCP 5-6 (£23,500 - £23,893 FTE, £16,316 - £16,589 pro-rata)
CLOSING DATE:	17 th April 2024
INTERVIEW DATE:	22 nd April 2024
START DATE:	T.B.C.

An opportunity has arisen for a Teaching Assistant to join our experienced staff team at Springdale First School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

Springdale is a friendly and caring school that is proud to provide an outstanding learning environment for our children and families.

We are seeking to recruit a highly motivated and experienced individual with the right skill set, experience and ethos who would like to be a part of this happy, vibrant community.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

Springdale First School are seeking to appoint a Teaching Assistant who is highly motivated, creative, enthusiastic and suitably qualified to join our team.

Springdale First School offers delightful children who are eager to learn, a lovely working environment and a very positive and supportive staff team.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Has a passion for inclusion and supporting children with additional needs to succeed in a classroom.
- Has experience, training and willingness to support children with a range of SEND; autism, developmental delay, social/ emotional, medical or learning disabilities.
- Is able to draw on a range of skills to support children who have experienced trauma or adversity, adapting to individual's needs.
- Has successfully led interventions that have impacted positively on pupil learning.
- Is able to champion children with additional needs, removing barriers and enabling solutions.
- Has excellent communication skills with a wide range of people.
- Is a team player and will embrace the opportunity to work hard and be part of our committed, highly skilled staff team.
- Is well organised, systematic and can prioritise effectively, working efficiently to school deadlines.
- Has a commitment to active learning.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy

- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

We strongly encourage applicants to visit our wonderful school and see our children engaging in their learning. Please make an appointment by contacting the school office on 01202 692700 or emailing office@springdale.poole.sch.uk.

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Tamsin Sandford, hr@springdale.poole.sch.uk.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.