

### Imagine, Believe, Achieve

### A Message from Miss Budden

We once again come to the end of another incredibly busy term at Springdale, which has been jammed packed full of events and exciting opportunities. We have celebrated World Book Day, watched a fabulous pantomime, enjoyed a fencing presentation, played host to the Mayor of Bournemouth, as well as welcoming historians and scientists to Springdale to help us further strengthen our knowledge and understanding in these areas All of these events continue to enrich our curriculum and enable the children to experience new opportunities and possibly opening up new interests that they may wish to pursue further.

Some of our children have also been representing the school through various activities. Our School Councillors took tea with the Mayor of Bournemouth, Anne Filer and her Mace Bearer Jeff. The children asked her a range of questions to help them understand her role and responsibilities to the community. The children were able to see our British Values in action and identify similarities to our school values. Some of our Year One and Year Two children have also taken part in multisport activities, working with other children from different Hamwic schools. As always, the behaviour of our children was impeccable.

It was great to see so many of you on Monday and Wednesday evening for our parent consultation evenings. I always really enjoy walking around school listening in to the conversations that are happening and hearing how well all the children are doing. The progress that the children have made in their learning is excellent, and the targets set by the teachers will no doubt ensure that this progress will continue. It was great to see so many proud faces around school again. We look forward to hosting more opportunities for you to come into school to see how well your child is doing.

As mentioned in my last Parentmail, I am delighted to share our new behaviour policy with you. Our new school rules, Ready, Respectful, Safe, are already known to the children and next term we will be focusing on what it means to be Ready, Respectful and Safe in different areas of the school, to ensure that our behaviour continues to be exemplary. We would like to invite you into school on Tuesday 23<sup>rd</sup> April at 6.00pm to share our ideas with you.

#### FOND FAREWELLS.....

This week, we will be saying goodbye to Mrs Green. Mrs Green will be taking on an exciting new role at Merley First School. This is a sad loss for our Springdale family, but a fantastic new opportunity for Mrs Green. On behalf of everyone at Springdale, we would like to say a big thank you for everything you have done for the children. You will be sadly missed. We will also be saying goodbye to Mrs Wilson too. Mrs Wilson has decided to move on from Springdale First School. Her kind and caring nature will also be greatly missed. Once again, we wish her all the very best.

#### **GLORIOUS GREETINGS......**

After Easter, we will be welcoming Miss Cribb to our Springdale family. Miss Cribb will be working in Otters class for the Summer Term. She previously worked in a school in Buckinghamshire where she taught in Year 3. Otters class had the chance to meet Miss Cribb online on Tuesday, where both Miss Cribb and the children were able to introduce themselves. She is very excited to be joining Springdale and working with our lovely children.

May I take this opportunity to wish you a Happy Easter and I look forward to seeing you all back at school on Monday 15<sup>th</sup> April.



### Imagine, Believe, Achieve



### **Mayor Visit**



On Monday 18<sup>th</sup> of March, we were honoured to welcome Bournemouth Mayor Anne Filer and her Mace Bearer, Jeff Brown for a visit to our school. The whole school were honoured by an assembly.

Mr Brown talked to the children about the different ways mayors used to try to collect money from the towns people. He brought artefacts from hundreds of years ago, demonstrating very unusual ways of clobbering people on the head. The children really enjoyed seeing the artefacts, especially when Mr Brown demonstrated on Miss Budden!

Mayoress Anne Filer, sat down for a discussion with the School Council. The children spoke confidently asking questions and learned a lot about the Mayor's role. Her favourite spot in Poole is Poole Quay and she takes the role of thanking countless volunteers throughout the community, very seriously. The Mayoress and Mace bearer were impressed with the whole school and the behaviour of all the children at Springdale.

The children were left inspired as Mayoress Anne Filer explained how she became mayor and some of the changes she had campaigned for in the local area.



# The scho

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### **Mayor Visit**



### **Red Nose Day**

Thank you to our Springdale family for supporting Red Nose Day 2004! The children all looked fantastic! The children did a great job 'Wearing Red' especially all the red hair!

As a school we raised £206.00. The school council did an assembly to the whole school about all the worthwhile charities, their money will support.

Thank you again for your generosity.





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### Artist of the Month

In January we started Artist of the Month. The children were introduced to Henri Matisse in an assembly and given the art task of completing a collage using similar techniques and skills as Matisse. There have been so many wonderful pieces of Artwork completed, and they have all been displayed in the hall on the Art board. Thank you for sharing your creative abilities and your art skills with us. Our artist of the month for February was Frida Kahlo. The art task was to complete a self-portrait with items you enjoyed around. Please see the school website under Art for more information. For March/April, the artist of the month is Jackson Pollock. The art task was to create a splatter painting - similar to Jackson Pollock. We have a few art creations in, please send any more into class during April. They are displayed in the hall on our art board.





### Angos Angos Filor scho

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### Drama Club

Over the last 2 months, 18 students have been practicing their singing, dancing and acting skills each week at drama club. They have been working hard to learn an adaptation of 'The Lion King' which they got the chance to perform to their grownups and the rest of the school last week! They did a fantastic job, putting on a very professional show and wowing their audience. Well done, drama club!





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### Attendance

96.1%

-0.1% Last 7 Days

#### Absence due to illness.

There is wide agreement among health professionals and educational professionals that school attendance is vital to the life chances of children and young people. Being in school improves health, wellbeing and socialisation throughout the life course. The greatest benefits come from children and young people attending school regularly. It is usually appropriate for parents and carers to send their children to school with mild respiratory illnesses. This would include general cold symptoms: a minor cough, runny nose or sore throat. However, children should not be sent to school if they have a temperature of 38°C or above. Please see the following link for further information NHS 'Is my child too ill for school?' guidance.

#### Unauthorised absence

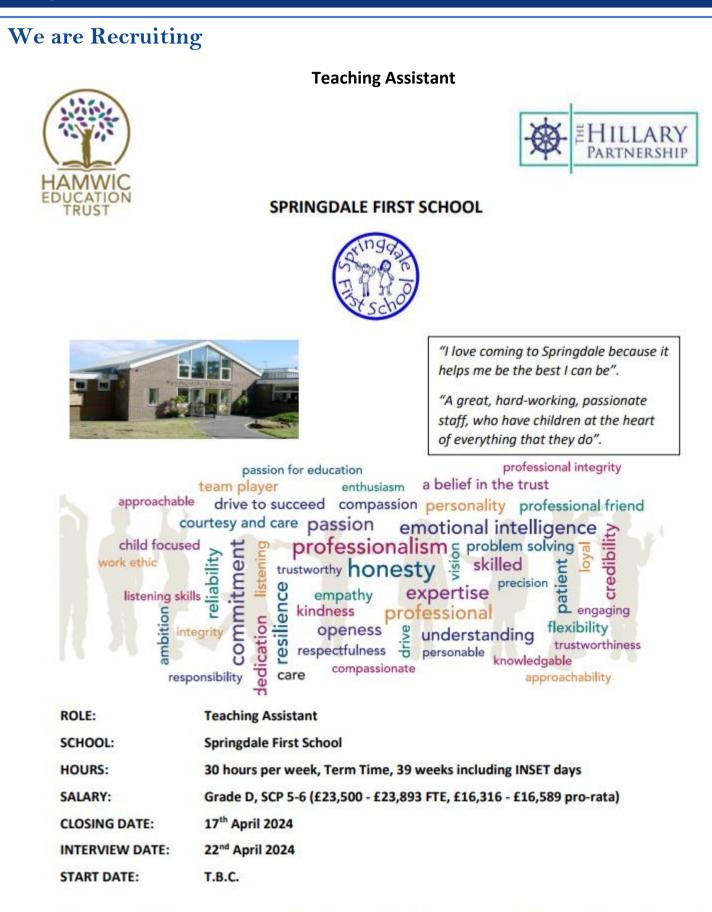
As stated in our Attendance Policy, absence will not be authorised during term time except in exceptional circumstances. It is very important that all parents and carers understand that children with unauthorised absences, including holidays and unexplained absence will be at risk of receiving a Fixed Penalty Notice from BCP Council. For further information or clarification of the above, please refer to our Attendance Policy on the school website.

Finally, we would like to take this opportunity to say 'Thank you' to all of our families who consistently ensure their child's/children's attendance and punctuality is good. Getting these important habitats established early on in your child's life will make a difference to their futures. There is a proven link between attendance and achievement.

Here Everyday Ready On time!

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An opportunity has arisen for a Teaching Assistant to join our experienced staff team at Springdale First School, part of Hamwic Education Trust (HET).



### Imagine, Believe, Achieve

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 communitybased partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

Springdale is a friendly and caring school that is proud to provide an outstanding learning environment for our children and families.

We are seeking to recruit a highly motivated and experienced individual with the right skill set, experience and ethos who would like to be a part of this happy, vibrant community.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

#### 'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

#### 'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

#### JOB/PERSON SUMMARY:

Springdale First School are seeking to appoint a Teaching Assistant who is highly motivated, creative, enthusiastic and suitably qualified to join our team.

Springdale First School offers delightful children who are eager to learn, a lovely working environment and a very positive and supportive staff team.

#### WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Has a passion for inclusion and supporting children with additional needs to succeed in a classroom.
- Has experience, training and willingness to support children with a range of SEND; autism, developmental delay, social/ emotional, medical or learning disabilities.
- Is able to draw on a range of skills to support children who have experienced trauma or adversity, adapting to individual's needs.
- Has successfully led interventions that have impacted positively on pupil learning.
- Is able to champion children with additional needs, removing barriers and enabling solutions.
- Has excellent communication skills with a wide range of people.
- Is a team player and will embrace the opportunity to work hard and be part of our committed, highly skilled staff team.
- Is well organised, systematic and can prioritise effectively, working efficiently to school deadlines.
- Has a commitment to active learning.
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value



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- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with
  other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- · Free confidential telephone and face to face counselling for staff and family members

#### APPLICATION PROCEDURE:

We strongly encourage applicants to visit our wonderful school and see our children engaging in their learning. Please make an appointment by contacting the school office on 01202 692700 or emailing office@springdale.poole.sch.uk.

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at <u>www.hamwic.org</u> and return to Tamsin Sandford, <u>hr@springdale.poole.sch.uk</u>.

#### SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ outstanding people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.



### Imagine, Believe, Achieve

### We are Recruiting

| ROLE:           | Lunchtime Supervisor   |
|-----------------|--|
| SCHOOL:         | Springdale First School  |
| HOURS:          | 5 Hours a week, 12pm – 1pm every day, Term Time Only                       |
| SALARY:         | Grade C, SCP 3, £20,812-£21,189 FTE – Actual Salary £2,325-£2,367 pro-rata |
| CLOSING DATE:   | Ongoing  |
| INTERVIEW DATE: | TBC  |
| START DATE:     | As soon as possible  |

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HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 communitybased partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

We are seeking to recruit a highly motivated and experienced individual to join our vibrant and happy school community. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

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#### JOB/PERSON SUMMARY:

Springdale First School are seeking to appoint a Lunchtime Supervisor.

#### WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Is able to serve hot meals
- Is able to assist children while they are eating (hot meals or packed lunches)
- Can maintain a calm and orderly environment while children are eating and playing
- Is able to lead play activities (may be indoors or outdoors)
- Will ensure that children are safe at all times
- Is able to work across all age ranges (Reception to Year 4)

Previous experience working with children in this capacity would be advantageous.

#### WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff



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- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
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- Opportunity to become a school workplace Health and Wellbeing representative, meeting with
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### Imagine, Believe, Achieve

### We are Recruiting

| ROLE:           | Fixed Term 1:1 Teaching Assistant                                    |
|-----------------|--|
| SCHOOL:         | Springdale First School  |
| HOURS:          | 30 hours per week, Term Time, 39 weeks including INSET days          |
| SALARY:         | Grade D, SCP 5-6 (£23,500 - £23,893 FTE, £16,316 - £16,589 pro-rata) |
| CLOSING DATE:   | 17 <sup>th</sup> April 2024  |
| INTERVIEW DATE: | 22 <sup>nd</sup> April 2024  |
| START DATE:     | A.S.A.P.   |

An opportunity has arisen for a Fixed Term 1:1 Teaching Assistant to join our experienced staff team at Springdale First School, part of Hamwic Education Trust (HET).

This is a fixed term contract to support the 1:1 needs of a named pupil. The contract is expected to end on 31 August 2028. The role supports a specific pupil subject to annual funding. We expect this student to remain in the school for the remainder of this academic year and the next 4 academic years. However, the contract may be terminated at an earlier date, with due notice, should the needs of the pupil change or the attendance of the pupil ceases.

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#### JOB/PERSON SUMMARY:

Springdale First School are seeking to appoint a Fixed Term 1:1 Teaching Assistant who has experience of working with children with a primary diagnosis of Autistic Spectrum Disorder (ASD) and or attachment difficulties.



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Who is highly motivated, creative, enthusiastic and suitably qualified to join our team.

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#### WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Has an understanding of the needs and challenges faced by pupils with Autistic Spectrum Disorder (ASD) and/or attachment difficulties
- Has an understanding of the potential triggers for pupils with ASD and an understanding of ways to help individuals to self-regulate and manage their responses
- Is used to working as part of a small, dedicated team together with experience of working with individual pupils and with small groups
- Has the ability to respond to the individual learning needs of pupils, adapting times and resources as required
- Is a responsive and reflective practitioners
- Can be flexible and adaptable to meet the needs of the pupils
- Has the ability to maintain accurate records of pupil progress, behaviour and interaction
- Can participate in and contribute to whole team planning sessions
- · Can plan and lead some practical sessions in support of the pupil's learning
- Can support pupils during regular off-site trips and visits
- Can support pupils to develop life skills, linked to their learning (handling money; shopping etc)
- · Has the ability to respond calmly and positively to potentially challenging behaviour
- · Can maintain high expectations in terms of behaviour and social interaction
- Can maintain high expectations for learning potential and attainment
- Can adhere to behaviour policy guidelines
- Has a sense of humour
- Has a commitment to supporting all pupils to achieve and thrive to the best of their ability
- Has a willingness to undertake training linked to supporting the needs of pupils
- Has the ability to interact with parents and families and develop positive working relationships in support of pupils

#### WE CAN OFFER YOU:

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### Imagine, Believe, Achieve

### **Term Dates**

#### 2023 - 2024 Academic Year

Easter Holiday: Friday 29th March to Friday 12th April 2024

Summer Term Monday 15th April to Tuesday 23rd July 2024

Summer Half Term Break: Monday 27th May to Friday 31st May 2024

#### Inset Days

\*Friday 24<sup>th</sup> May 2024 – Extra Inset Day \* Friday 28th June 2024

#### 2024 - 2025 Academic Year

Autumn Term Monday 2<sup>nd</sup> September to Friday 20<sup>th</sup> December 2024

Autumn Half Term Break: Monday 28th October to Friday 1st November 2024

Christmas Holidays: Monday 23rd December 2024 to Friday 3rd January 2025

**Spring Term** Monday 6<sup>th</sup> January to Friday 4<sup>th</sup> April 2025

Spring Half Term Break: Monday 17<sup>th</sup> to Friday 21<sup>st</sup> February 2025

Easter Holidays: Monday 7th April to Monday 21st April 2025

Summer Term Tuesday 22<sup>nd</sup> April to Tuesday 22<sup>nd</sup> July 2025

May Bank Holiday: Monday 5<sup>th</sup> May 2025

Summer Half Term Break: Monday 26<sup>th</sup> to Friday 30<sup>th</sup> May

#### **Inset Days**

Monday 2<sup>nd</sup> September 2024 Tuesday 3<sup>rd</sup> September 2024 Monday 4<sup>th</sup> November 2024 Monday 6<sup>th</sup> January 2025 Friday 27<sup>th</sup> June 2025



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| Dates for Your Diary   |  |                                      |  |  |
|--|--|--------------------------------------|--|--|
| <b>April</b><br>24th<br>26 <sup>th</sup>                           | EYFS Music Workshop in school<br>Y4 Castle Court Cross Country Event |                                      |  |  |
| <b>May</b><br>1 <sup>st</sup> -3 <sup>rd</sup><br>24 <sup>th</sup> | Y4 PGL Residential<br>Additional Inset Day                           | 15 <sup>th</sup>                     | Fraser Portraits - group photos and Y4 Leavers |  |
| June<br>5 <sup>th</sup><br>12 <sup>th</sup>                        | Y3 Lulworth Cove Trip<br>YR Height & Weight Check                    | 11 <sup>th</sup><br>18 <sup>th</sup> | Y4 BMS Transition Workshop<br>Sports Day       |  |
| July<br>5 <sup>th</sup>  | Springdale Transfer Day  | 12 <sup>th</sup>                     | PTA Summer Fair                                |  |



Help our cause each time you shop online, just go via the Shop & Give platform to raise a free donation for us.

Visit the link and enter our unique code: **<u>19997</u>** - <u>The Giving Machine - Springdale First School</u>



Shop via TheGivingMachine to raise FREE donations for us

shopandgive.thegivingmachine.co.uk



Imagine, Believe, Achieve

## school lottery

Don't forget that Springdale First School has signed up to **"Your School Lottery"**. This will enable the school to gain additional revenue from a scheme that is already in operation.



### Imagine, Believe, Achieve

### Well-Being

As a school, Well-Being continues to be a focus to ensure that all members of our school community are well, both physically and mentally. We will continue to work on our Well-being offer next term, to ensure that it is supporting everyone who needs it.



Hamwic Education Trust is pleased to partner with Shout 85258 - a free, confidential, 24/7 text message support service for any of our students, staff or parents who are feeling overwhelmed or struggling to cope. The service is staffed by trained volunteers who will work with students, staff or parents to take next steps towards feeling better. They can help with issues such as stress, anxiety, worry and relationship problems and are there to talk at any time of day or night.

For more information visit https://giveusashout.org/

Other websites and resources you may find helpful:

- <u>Childline</u> information about mental health and a free helpline 0800 1111
- <u>NHS Moodzone</u> lots of practical advice, interactive tools, videos and audio guides to help you feel mentally and emotionally better.
- <u>MIND A-Z Mental Health</u> a list of mental health topics to help you understand.
- <u>Young Minds</u> the UK's leading charity fighting for children and young people's mental health.
- <u>The Mix</u>- support for under 25s on mental health and other life topics.
- BBC My Mind and Me lots of information, advice and videos around stress, anxiety and mental health.
- <u>Papyrus</u> the national charity for the prevention of young suicide.
- <u>NSPCC</u> advice and support around mental health.
- <u>Samaritans</u> offer support and advice to anyone experiencing feelings of distress, despair or considering suicide and their free helpline is available 24 hours a day. Call 116 123 from any phone.

